

PROCLAMATION

Philadelphia is the proud home of distinguished men and women who have been tireless in their advocacy of equal rights and equal opportunity for women. As the face of the American labor force has changed, women have risen in leadership roles that have shaped our economy and influenced generations of women preparing for opportunities in newly available industries.

The National Association of Women in Construction (NAWIC) was formed in 1953 as Women in Construction of Fort Worth, Texas. The goal of these trailblazers was to make their voices heard and promote industry inclusion. Sixteen women working in the construction industry acknowledged that women represented only a small fraction of it, and organized Women in Construction of Fort Worth, Texas to create a support network. This regional association was so successful that it gained a national charter as NAWIC in 1955. The NAWIC now counts a membership of over 5,000 within over 165 chapters located across national regions.

The NAWIC works through a mission to expand its members' understanding of the construction industry through mentoring programs, educational workshops, regional conferences, and national conventions. The organization provides its members with opportunities for professional development, education, networking, leadership training, and public service, among other resources. The NAWIC also addresses the complex issues facing women in the construction industry focusing on issues such as pay equity and safety concerns.

The most recent figures from the U.S. Bureau of Labor Statistics reported 872,000 women employed in various occupation sectors of the construction industry—approximately 8.9 percent of the entire construction workforce. In 2013, women working in construction only numbered 1.2 percent of the entire U.S. workforce. Currently, these women earn 93.4 percent compared to their male counterparts. The gender pay gap in the U.S. across all industries is about 82.1 percent.

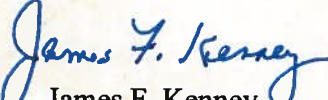
This month, the Philadelphia Chapter of the NAWIC joins with NAWIC chapters throughout the country to observe Women in Construction Week, March 5 – 11, 2017.

THEREFORE...

I, James F. Kenney, Mayor of the City of Philadelphia, do hereby proclaim the week of Sunday, March 5 through Saturday, March 11, 2017 to be

WOMEN IN CONSTRUCTION WEEK

in Philadelphia, and urge all citizens and construction professionals alike to recognize the contributions of women as a visible and significant component of the construction industry and commend the NAWIC's endeavors to raise awareness of the opportunities and increasing role of women in construction.


James F. Kenney
Mayor

Given under my hand and the seal of the City of Philadelphia on this fifth day of March, two thousand and seventeen

